



NOTICE – WHISTLEBLOWING HOTLINE AND ONLINE REPORTING MECHANISMS

The **Company Personnel** or other stakeholders may make an **anonymous report** regarding violations of the Company's Code of Business Conduct and Ethics or any other reportable activities, such as accounting, internal accounting controls or auditing matters using **one of the following reporting mechanisms:**

FOR U.S. AND CANADA

Online: www.americasgold.ethicspoint.com OR
Hotline number: Dial 8448268148

FOR MEXICO

Online:
[https://secure.ethicspoint.com/domain/es/report_company.a
sp](https://secure.ethicspoint.com/domain/es/report_company.asp) OR
Hotline number: Dial 800-288-2872 at the prompt in English, dial 8448268148

The Company reiterates its commitment to providing a safe, respectful and ethical work environment for all.