



<b>Title:</b>	Environmental Policy		
<b>Approved by:</b>	Board of Directors	<b>Date approved:</b>	May 13, 2026

**1. PURPOSE**

This Environmental Policy (this "**Policy**") was recommended by the Sustainability and Technical Committee of the Board of Directors (the "**Board**") of Americas Gold and Silver Corporation (the "**Corporation**") and approved by the Board to provide a statement of principles and a framework to help guide the Corporation activities in an environmentally responsible manner, facilitating compliance with all applicable environmental laws, regulations, and voluntary commitments.

The Corporation follows responsible and sustainable business practices, especially concerning its operations, to improve the future for all stakeholders of the Corporation.

**2. SCOPE**

This Policy is applicable to the entire workforce of the Corporation and its subsidiaries, including officers, consultants, Contractors,<sup>1</sup> visitors at the operations, and members of the Board, all of which, pertaining to this Policy, will be referred to as the "**Corporation's stakeholders**". The Policy is also applicable to all the Corporation's operational mines, exploration sites, closure properties, including any joint ventures where the Corporation has operational control. At joint ventures where the Corporation does not have full operational control, the Corporation will use this Policy to guide our approach.

**3. OBJECTIVE**

The objective of the Policy is to set the requirements necessary to maintain high environmental standards to protect the safety of the Corporation's stakeholders while on site , conserve natural resources, and minimize the impact of its activities on the natural environment through diligent application of appropriate technology and responsible conduct at all stages of mining activity.

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<sup>1</sup> For the purpose of this Policy, the term Contractor's includes consultants, Suppliers, Supplier's parent, subsidiary, and affiliated companies as well as their respective employees, and the Corporation's contractors, subcontractors, service providers and agents to the extent those entities or individuals are supplying goods or performing services for or on behalf of the Corporation.

To meet these requirements, the Corporation is committed to the responsible stewardship of natural resources and the environment by:

- (a) conducting all operations in an environmentally sound manner which ensures compliance with all applicable national, regional or local regulations;
- (b) ensuring clarity of where the responsibilities reside in the organization for the tasks related to direction, execution and oversight of matters needed to ensure compliance with achieving the objectives of this Policy;
- (c) providing adequate resources, personnel and training so that the Corporation's stakeholders are aware of and able to carry out their obligations and responsibilities in accordance with this Policy;
- (d) communicating openly with the Corporation's stakeholders, regulatory agencies and the public on environmental issues and addressing concerns pertaining to potential hazards and impacts;
- (e) work in consultation with appropriate national, regional or local governments and recognized stakeholders, where appropriate, in analyzing emerging and applicable environmental issues, codes, regulation and practice finding solutions to such environmental concerns and developing sound environmental standards;
- (f) participating in solutions that address the long-term impact of climate change, and improving our water management systems and their efficiency while ensuring the Policy is aligned with the Corporation's Policies and broader ESG commitments;
- (g) regulating systems and their efficiency, and monitoring our usage of finite resources such as water in our areas of operation;
- (h) continued work with those individuals or groups undertaking research to develop new processes and technologies for minimizing the environmental impacts of the Corporation's mining operations and associated activities;
- (i) applying best management practices to protect and enhance local environmental values consistent with industry standards;
- (j) encourage the Corporation's stakeholders to report to management any known or suspected departures from the Policy including using the anonymous reporting methods described in the Corporation's *Whistleblower Policy*; and
- (k) ensure that the Board is appropriately informed of the standard trends and activities of the Corporation's environmental efforts and achievements.

**4. IMPLEMENTATION**

In the absence of applicable regulations within the jurisdiction in which it operates, the Corporation will implement this Policy by:

- (a) integrating sustainable development principles into the mining lifecycle and daily operations;
- (b) using operating practices to minimize the use and production of hazardous substances;
- (c) establishing and maintaining appropriate emergency responses for all activities and facilities;
- (d) confirming delivery of the attached form of compliance certificate on an annual basis;
- (e) conducting annual environmental assessments at all of our operations and developing and implementing emergency and action plans to correct potential deficiencies in a timely manner;
- (f) continuously reviewing external environmental achievements and technology and seeking to implement such methods for further improvement;
- (g) identifying revisions or improvements to current practices, designs and the use of technologies to further minimize environmental impacts, reporting findings regularly to the Board;
- (h) encouraging all staff to report to management environmental incidents and any known or suspicious departure from this Policy or related procedures;
- (i) establishing measurable environmental performance indicators and reporting annually to the Board and stakeholders on progress; and
- (j) ensuring alignment between the Corporation's Policies and broader ESG commitments. The Corporation will regularly review and update its commitments and disclosures to maintain transparency, consistency, and accountability to its stakeholders.